

Report of Chief Officer Human Resources and Support
Services

City of York Trading Ltd Update October 2026

Purpose of Report

1. To consider and receive
 - a. Brand Information Update for City of York Trading Ltd October 2026 provided as **Annex A**.
 - b. Shareholder Value Update for City of York Trading Ltd October 2026 provided as **Annex B**.
 - c. Confidential Performance Update City of York Trading Ltd October 2026 attached as **Confidential Annex C** to this report
2. The Performance and Finance Update is private due to the commercial sensitivities.

Recommendations

3. Note the Brand Information Update for City of York Trading Ltd October 2026 attached at **Annex A** to this report, the Shareholder Value Update for City of York Trading Ltd October 2026 attached at **Annex B** to this report, and the confidential Performance Update for City of York Trading Ltd October 2026 attached at **Annex C** to this report.

Reason: To ensure the Council is updated on the performance and finance of City of York Trading Ltd.

Background and analysis

4. City of York Trading Limited ("CYT") was formed in 2011 with the intention of supplying temporary staff to the Council, to local schools, and permanent and temporary staff to other outside organisations.
5. The Council is the sole shareholder of the Company which started trading on 1st June 2012.

6. CYT no longer provides staff to the Council (this work was transferred to Work with York Limited from 1st April 2025) since then CYT has traded as WorkwithSchools, a specialist education recruiter, and initially also as WorkwithYorkshire, which operated in the commercial sector until March 2026.
7. CYT's Board of Directors comprises Karen Bull (Managing Director) with Non-Executive Directors, Cllr Claire Douglas, Cllr Ian Cuthbertson, Cllr John Moroney, Lisa Wood and Chloe Kerridge-Phipps (currently on maternity leave) and usually meets monthly to consider financial and performance reports and plan future strategy.
8. The Company now operates from West Offices.

Risk Management

9. There are no specific risk issues arising from this report.

Implications

10. There are no financial, legal, HR, equalities, crime and disorder, information technology, property or other implications arising from this report.

Author:		Chief Officer responsible for the report:			
Karen Bull, MD CYT Ltd		Helen Whiting Chief Human Resources and Support Services Officer			
		Report Approved	Y	Date	2 nd October 2026
Wards Affected:					All
For further information please contact the author of the report					

Annex A - City of York Trading Ltd Brand Information Update October 2026
 Annex B - City of York Trading Ltd Shareholder Value Update October 2026
 Annex C—City of York Trading Ltd Confidential Performance Update October 2026